

LEON VALLEY PUBLIC LIBRARY STRATEGIC ALIGNMENT PLAN

ADVANCING CITY PRIORITIES THROUGH LIBRARY SERVICES

Purpose & Alignment Statement

This Strategic Alignment Plan serves as the Leon Valley Public Library's official strategic plan for Texas State Library and Archives Commission (TSLAC) Accreditation purposes. The document defines how the Library's goals, services, and initiatives align with and advance the City of Leon Valley's adopted priorities as outlined in Resolution No. 25-036R: City of Leon Valley Strategic Plan. Rather than operating as a standalone planning document, this plan intentionally integrates library operations within the City's strategic framework while meeting the enhanced and exemplary standards established by TSLAC. Through this alignment, the Library ensures accountable governance, responsive services, and sustainable planning that support both City objectives and statewide accreditation requirements.

LVPL GOAL 1: INCREASE PROGRAMMING SERVICES IN IDENTIFIED SERVICE GAPS

Summary:

The Leon Valley Public Library will expand inclusive, responsive programming that addresses documented community needs, with a focus on underserved populations, digital literacy, workforce skills, and local history. These programs support civic participation, transparency, and economic opportunity while strengthening community identity.

Goal Statement:

Increase programming services to the community in previously identified service gaps including outreach to the underserved, digital literacy, and historic preservation.

Objectives:

- Establish programs to provide needed services to underserved populations.
- Host programs on digital literacy for parents, teens, and seniors.
- Host digital skills classes for seniors.
- Host bi-annual programs on the History of Leon Valley utilizing the Archives Collection.

ALIGNED CITY STRATEGIC PLAN AREAS

- **A. Economic Development**
 - **Objective 3: Workforce Development** – Partner with educational institutions and local organizations to provide job training, career development programs, and employment-related skills.
- **F. Transparency**
 - **Objective 1: Enhance Public Communication** – Provide clear, timely, and accessible information through multiple platforms.
 - **Objective 2: Encourage Community Participation** – Create opportunities for residents to engage through forums, workshops, and educational programs.
- **H. Citizen Involvement**
 - **Objective 1: Expand Public Engagement Opportunities** – Host programs and workshops that encourage open dialogue and community participation.
 - **Objective 5: Recognize & Support Community Initiatives** – Support programs that enhance civic pride, cultural awareness, and community involvement.

ALIGNMENT RATIONALE:

Library programming that targets underserved populations, digital literacy, seniors, and local history directly advances the City’s workforce development, transparency, and citizen involvement objectives. These initiatives promote informed residents, equitable access to services, and stronger civic identity while supporting the City’s long-term economic and community development goals.

LVPL GOAL 2: PROVIDE UP-TO-DATE AND RELEVANT DIGITAL RESOURCES

Summary:

The Leon Valley Public Library will ensure residents have equitable access to current, reliable digital resources that support education, workforce development, and daily life. By strengthening online resources and maintaining clear standards for digital content, the library advances access, transparency, and economic opportunity for the community.

Goal Statement:

Provide up-to-date and relevant digital resources on the library’s website and through the library’s catalog.

Objectives:

- Develop a standard operating procedure for reviewing external website links and educational resources.
- Provide an interactive language learning resource to library members, including English as a Second Language.
- Provide educational resources for homework help, standardized test preparation, and research.
- Provide educational resources for job searches, resume assistance, interview preparation, and job skills.

ALIGNED CITY STRATEGIC PLAN AREAS

- **A. Economic Development**
 - **Objective 3: Workforce Development** – Partner with educational institutions and local organizations to provide job training, career development programs, and employment-related skills that meet evolving workforce needs.
- **F. Transparency**
 - **Objective 1: Enhance Public Communication** – Provide clear, timely, and accessible information through multiple platforms, including websites and digital tools.
 - **Objective 4: Increase Access to Public Records & Decisions** – Improve online access to information and resources that support informed decision-making.
- **H. Citizen Involvement**
 - **Objective 2: Increase Accessibility to Government Processes** – Utilize digital platforms and online tools to make civic information and services more accessible to residents.

ALIGNMENT RATIONALE:

By curating and maintaining high-quality digital resources, the library supports workforce readiness, lifelong learning, and informed civic participation. These efforts align with the City’s goals of economic development, transparent communication, and increased digital access to public information and services.

LVPL GOAL 3: ESTABLISH A NETWORK OF COMMUNITY PARTNERS

Summary:

The Leon Valley Public Library will strengthen community relationships by building strategic partnerships that expand access to educational, cultural, health, and social

services. These collaborations enhance service delivery, improve outreach to underserved populations, and amplify community awareness of library and City resources.

Goal Statement:

Establish a network of partners to enhance library services and improve community relationships.

Objectives:

- Identify local schools, colleges, universities, and organizations to develop programming and outreach partnerships focusing on Family Place and underserved populations.
- Identify local health organizations and human services organizations to develop programming and outreach partnerships focusing on Family Place and underserved populations.
- Identify local media contacts to assist in promoting programs.

ALIGNED CITY STRATEGIC PLAN AREAS

- **B. First Responders**
 - **Objective 2: Community Engagement & Outreach** – Develop programs and partnerships that strengthen relationships between residents and service organizations.
- **F. Transparency**
 - **Objective 1: Enhance Public Communication** – Improve communication through multiple platforms and community partnerships.
 - **Objective 2: Encourage Community Participation** – Expand opportunities for residents to engage with City-supported programs and services.
- **H. Citizen Involvement**
 - **Objective 3: Encourage Participation in Boards & Committees** – Promote volunteerism and collaboration with community organizations.
 - **Objective 5: Recognize & Support Community Initiatives** – Partner with local organizations to support grassroots efforts that enhance civic pride and community involvement.

ALIGNMENT RATIONALE:

Library partnerships extend the City’s capacity to deliver services by connecting residents with trusted educational, health, and community organizations. These collaborations

support transparent communication, community engagement, and coordinated service delivery aligned with City priorities.

LVPL GOAL 4: MEET ENHANCED AND EXEMPLARY ADMINISTRATIVE STANDARDS

Summary:

The Leon Valley Public Library will maintain strong governance, accountability, and planning practices that support sustainable, high-quality public service. Ongoing evaluation, community input, and long-range planning ensure alignment with City priorities and responsible stewardship of public resources.

Goal Statement:

Meet enhanced and comprehensive administrative standards in the Texas Library Standards (2014).

Objectives:

- Develop a long-range plan to anticipate patron, facility, and technology needs.
- Conduct a patron survey to assist in developing the long-range plan.
- Conduct an annual meeting to plan and evaluate programs and services attended by the Library Advisory Board and Library Director.

ALIGNED CITY STRATEGIC PLAN AREAS

- **F. Transparency**
 - **Objective 5: Implement Performance & Accountability Measures** – Establish benchmarks and reporting systems to evaluate effectiveness and track progress.
 - **Objective 3: Strengthen Ethical Governance** – Ensure compliance, ethical standards, and responsible decision-making.
- **G. Fiscal Responsibility**
 - **Objective 4: Plan for Long-Term Financial Sustainability** – Support multi-year planning and policies that promote fiscal stability and resilience.
- **H. Citizen Involvement**
 - **Objective 1: Expand Public Engagement Opportunities** – Engage residents and advisory boards in planning and evaluation processes.

ALIGNMENT RATIONALE:

Strong administrative practices ensure accountability, transparency, and long-term sustainability of library services. These efforts align with the City’s commitment to ethical governance, fiscal responsibility, and meaningful public engagement.

LVPL GOAL 5: PROVIDE A FUNCTIONAL AND COMFORTABLE LIBRARY FACILITY

Summary:

The Leon Valley Public Library will maintain a safe, accessible, and welcoming facility that supports staff efficiency and community use. Facility improvements enhance the library’s role as a central public space for learning, collaboration, and civic life.

Goal Statement:

Provide a functional and comfortable library facility for staff and the community.

Objectives:

- Create a functional circulation and front desk workspace with appropriate storage and access to improve services and enhance productivity.
- Develop multi-functional and multiple seating areas for patrons to study, read, and gather comfortably.
- Provide access to outlets and charging ports throughout the library and next to seating areas.

ALIGNED CITY STRATEGIC PLAN AREAS

- **C. Infrastructure**
 - **Objective 3: Expand & Maintain Public Facilities** – Support renovations and improvements to City facilities to enhance accessibility, safety, and quality of life.
- **E. Recreational Green Space & Parks**
 - **Objective 4: Promote Accessibility & Inclusivity** – Ensure public spaces are inclusive and accessible for individuals of all abilities.
- **H. Citizen Involvement**
 - **Objective 1: Expand Public Engagement Opportunities** – Maintain public spaces that support community gathering and participation.

ALIGNMENT RATIONALE:

A well-designed and accessible library facility supports the City’s infrastructure and inclusivity goals by providing a functional public space for services, programs, and

community engagement. Facility improvements enhance quality of life and ensure equitable access to public resources.